

# EMPLOYEE SPECIFICATION



<b>Dept: Neighbourhood Services</b>		<b>Section: Parks and Streetscene</b>	
<b>Post No: EPNS03008</b>	<b>Designation: Horticultural Mechanic</b>		<b>Grade: 6</b>

## Qualification:

- D GCSE (or equivalent) in English and Maths
- D NVQ Level 2 in Horticultural engineering or equivalent

## Knowledge/Skills/Abilities:

- E Ability to work effectively within a team
- E Ability to effectively communicate verbally
- E Ability to work effectively in an unsupervised environment
- E Ability to fully refurbish and service all in house equipment and machinery
- E Able to carry out minor steel fabrication work
- E Ability to meet deadlines
- E Ability to use own initiative
- E A sound knowledge of both petrol and diesel engine equipment
- D Ability to weld
- D Use of cylinder grinder
- D Basic numeracy and literacy skills
- D Basic knowledge of environmental issues
- D Knowledge of health and safety requirements

## Experience:

- E At least 2 years' experience in the repair and maintenance of horticultural / agricultural equipment
- E Experience of working to deadlines
- D Experience in hydraulics

## Special Requirement:

- E Willing to undertake training as required
- D Current full driving licence
- D Prepared to work flexible hours including occasional evening and weekend work if required

- NB
- E Essential
  - D Desirable

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